



National Hispanic Coalition of Federal Aviation Employees (NHCFAE) Executive Board Telecon Minutes

Telecon Number	(862) 902-0250		
Topic	Executive Board Monthly Telecon		
Date	September 8, 2014	Scheduled - Start Stop	5:30 PM (Central) 6:30 PM (Central)

Telecon Instructions	<p>This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time. Let's get started with the Roll Call.</p> <p>EBOARD MINUTES ARE ONLY DISTRIBUTED TO THE EXECUTIVE COMMITTEE</p>
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		National Officers		Committee Chair
Attendees	X	President – David Dominguez	X	Corporate Sponsor – Ida Marrero
	X	Special Asst. to Pres. – Yadira Lacot	X	Incoming DOE – Cynthia Garcia
		Vice President - Don Espinosa	X	Incoming VP – Ida Marrero
	X	Director of Administration – Misty Pena		
	X	Director of Resources - Erik Salazar		
	X	Director of Education - Raquel Ysasi-Huerta		UNAVAILABLE
	X	Director of Public Affairs – Susie Diaz		Kim Nolan
	X	SA/East – Oscar Torres		Don Espinosa
		SA/Central – Celsa Rodriguez		
		SA/West – Kim Nolan		

Agenda	Topic/Discussion
Call to Order	<p>Telecon called to order at 5:03 PM Central</p> <p>Roll call conducted by Misty Peña.</p> <p><u>PRESIDENT'S REPORT – DAVID DOMINGUEZ</u></p> <ul style="list-style-type: none"> • Discuss 2015 Conference and next steps for RCD's with new fiscal year. <p>Conference:</p> <ul style="list-style-type: none"> • Roberto put together a good presentation for Atlantic City. • Two issues with Atlantic City: <ul style="list-style-type: none"> ○ Difficult to get to and optics issue with hosting in casino area; however, the hotel Roberto presented was not a casino. ○ Also, next year, we have reduced number of hours for the conference, and we have to figure out how to make it inviting for our members. • Important to stay on East Coast because of commitment from executives and travel is affordable and convenient. <p>ACT 2015 Conference Presentation:</p> <ul style="list-style-type: none"> • Raquel: Presentation good but logistics to Atlantic City. The hotel selected is a non-casino hotel. Hotel would have to be away from casinos because we would not want it to affect any support we receive from the agency. • Susie: She has no comments/suggestion. She would suggest Los Angeles, but she would have to discuss with Dolores. • Erik: Liked Atlantic City because FAA center and shuttle from DC, which is a great way for FAA VIPS and speakers to come from DC and even members could take the shuttle. Lots of members from DC this year and these members would probably be more inclined to go to Atlantic City. Sounded like ACT has a good committee of

volunteers. With Atlantic City hurting for business, we may be able to negotiate with hotels. He sees it as a positive but also realizes there are negatives.

- Misty: Presentation was great. Concern with logistics and transportation - transportation is an issue because not many direct major carriers. So if the hotel gave us a good deal, maybe she could be persuaded to make this my first choice.
- Yadira: Presentation thorough but the shuttle is not free and a funding code would be needed from the lines of business. Also, how are we still on the optics thing? Not sure optics would be a big issue since we have the Tech Center there. However, need to take into consideration how difficult it will be for other regions. When Carmelo did presentation for Miami, he had numbers for others to get there so would need to do that to see if viable. Keep on east coast because easy to get to. As for Atlanta, Oscar would need support.
- Oscar: Echo Erik's positives. The area is hurting and maybe we could negotiate a good rate. On the logistics, the only major airline that flies into Atlantic City is Spirit. We have the Tech center there and all the new technology is there and if we could correlate the Tech center to the conference, it would be helpful. As for Atlanta, Oscar is the only one there and he may not have the backbone that Roberto presented. Atlanta would be cheaper and better optics. He would go with Atlantic City.
- David: The thing with Atlantic City is it falls in the same category as Vegas. The Tech Center is a large facility but very little possibility of obtaining members. He has concerns with the optics. Also, the cost is another factor.

Oscar suggested if we are looking for growth, Los Angeles would be the choice. David indicated that LA is harder for executives to get to for one to two hour presentations. David felt East Coast preferred. Ida indicated that with the Regional Office there, a lot of people from Florida would go there. Ida can help Oscar. Oscar stated it will be a lot of work, but with help, it can be done. Atlanta is a hub, in the middle of the East Coast, and easy to get to from all airports. We could look at the local attractions to entice members. Of the East Coast cities, Atlanta is the most viable one. David doesn't think we could get the support from DOT and FAA if in Atlantic City. As for the shuttle, it is limited. David indicated we need to keep cost in mind. He will ask ATO to fund the 16 officers again. He thinks we can make Atlanta a choice location for folks to travel there and the ease of getting there. Oscar will put together a small presentation.

Erik is indifferent between the two cities because both have pros and cons – he is 50/50. Oscar indicated there are about 12 members in the Atlanta area, and as a region, about 110 members. Oscar stated that Atlanta could be a big incentive for Puerto Rico members. Ida indicated that the region itself sent 11 members to 2014 conference. A majority of those same members would attend a conference in Atlanta and then add members from Atlanta.

David: To Oscar's point about support, Jacqueline ran this year's conference with about 4 or 5 volunteers. It will be easier with Don as the Conference Chair. We should be well in advance with the date, and he thinks Atlanta will garner more attendance.

Erik: He thinks FAA executives can get to Atlantic City easier.

Cynthia: Doesn't know a lot about Atlantic City. She is 50/50 and agrees with Erik.

David: Since majority of board is good with Atlanta, and with Oscar, Ida, Miguel and Don, he thinks Atlanta would be the place to go.

Cynthia: How about we wait for Oscar's presentation? Yadira indicated we are having this telecon to decide where the conference will be because based on the last telecon, we ran out of time and employees need to request leave. Raquel clarified and that we need to select a date. Oscar reiterated that the date is the most important thing because employees will begin bidding schedules. David explained that we have to select the date, as well as, the location because they go hand in hand. We will need to discuss with the RCD's and be able to discuss why we chose the location we did. A vote was taken, and the executive board voted Atlanta for various reasons. David indicated that Erik/David need to commit to visiting Atlantic City to

support Roberto because he has requested us there.

2015 Conference Dates:

As for dates, David indicated we have traditionally held the conference the end of August because of budget reasons. So, are we trying to look at first part of August? Erik indicated that from a budget perspective, he feels late July/early August is better. He would not suggest going past 2nd week of August so all the bills can be paid before end of fiscal year. Oscar: Good with late July/early August. Ida thought early August, as long as it is before 3rd week of August. The dates discussed: July 27-31, 2015 or August 3-7, 2015. Discussion on proposed dates of travel, EBoard and Ecomm meeting, and actual training dates.

Raquel: Previously held after July 4th and we seem to get a lot more members. Once August timeframe, kids in school. When we get toward end of July, we always had more turn out because people, who had kids, could plan their summer vacation.

Misty: does not like late August because of school. After the 2nd week of August is too late.

David: Thinks too close to July 4th may not be good. Likes July 27-31, 2014, and sooner we decide, we can provide to Tamara to get published. Not too late in July/not going into August.

Erik asked if NBCFAE picked dates. David did not think so because they are in their conference. Yadira suggested David ask EA's for their dates. David will send an email out.

Erik likes July 27 – EB on 7/25 EC on 7/26 and then conference start on Monday. David reminded we will only get 16 hours and as EBoard members, we get 24 hours for this week. Great idea of using the weekend but if following the HRPM, it would be Monday travel, Tues/Wed conference, and leave Thursday. If EBoard has meeting on Saturday and Ecomm on Sunday, then conference Monday & Tuesday and if getting admin time, can't really get that on Sunday. He doesn't think that we would get much participation on a Thursday. If agreement with July 27 – July 31, then we can have Oscar visit different hotels but with no negotiating. Then contact Erik, David, or Don so we could work out concessions. The EBoard voted on week of July 27, 2013, and the entire EBoard agreed with this week.

Tentative date: July 27-31, 2015, in Atlanta. Oscar/Ida check on hotels.

At next Ecomm, we will explain our recommendation. Basically, the board making a recommendation to the Ecomm. In the past, we didn't always have to worry about optics and support. Oscar asked how many hotels to visit, and David suggested three. As for number of attendees, go with 100. David will get Oscar in contact with Jody and she will probably do all of the legwork with getting meetings with hotel.

David will meet with the Special Assistants. He got an offer from Raul for SA in Central. He had a request from David Gonzales, ZFW, and will have him work with Bill Fernandez on finding a way to do elections. Energy created by conference. Point to Oscar for Monday, we need to get moving again with visit to NYC and visit for EBoard throughout the next quarter.

Erik updated about next EBoard meeting. It will be November 13-16, 2014. Rooms reserved at the Renaissance in downtown Oklahoma City, OK, and working on getting a board room at no cost. He talked to Cynthia and will plan an event for Saturday night, e.g., Meet and Greet and Outreach Event. He will have more information by the next Eboard conference call. Travel back on 11/16.

ACTION: Misty - get information to Tamara.

Ida: we need to move on elections for ASO soon. David has an IOU to call Ida to discuss.

Telecon adjourned at 6:30 PM CDT

Minutes recorded by Misty Pena, National Director of Administration