# NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

### **EXECUTIVE COMMITTEE MONTHLY TELECON**

Telecon Number:	(862) 902-0250				
Date:	April 20, 2015				
Scheduled – Start Stop	5:30 p.m. (C	entral)	6:30 p.m. (Ce	entral)	
	TE	LECON INSTRUC	<b>FIONS</b>		
This TELECON is bein	g recorded. To ensure al	l telecon participants	can hear clearly	, please identify you	rself before
you speak and do not for	orget to mute your phone	(*6) while others are	e speaking to cut	down on backgroun	d noise. Be
	ndings, call from a quiet				
	rief so we ensure everyor				started with
the Roll Call. If I do no	ot call your name, please	identify yourself at t	he end of Roll C	all.	
		IN ATTENDANC			
President	David Dominguez	Х	AWA	Jacqueline Pino	X
Vice-President	Ida Marrero	Unavailable	ACT	Roberto Villa	X
Director of	Misty Peña	Х	AAL	Sylvia Villa	Unavailable
Administration	<u> </u>				
Director of Resources	Erik Salazar	Unavailable	AWP	Dolores Leyva	X
Director of Education	Cynthia Garcia Torres	Unavailable	ANM	Sara Wibmer	Unavailable
Director of Public Affairs	Susie Diaz	X	ASW	Raul Garza	Unavailable
Special Assistant	Yadira Lacot	Unavailable	MMAC	John Ecninese	X
-	Oscar Torres	Unavailable	ASO	John Espinosa Ed Cardenas	X
Special Assistant-East	Kim Nolan		AGL		X
Special Assistant- West	Kim Nolan	Not Required	AGL	Brendan Villegas	
Special Assistant-	Raul Garza	Unavailable	AEA/	Barbara Lindsay	X
Central			ANE		
Legislative Chair	Bill Fernandez	Not Required	ACE	Laurie Ortiz	X
Elections Chair	David Gonzales	Not Required	Corporate	Yami Gonzales	Not
			Co-Chair		Required
C&B Chair	Bill Fernandez	Not Required	Membership Chair	Mindy Moreno	Х
Corporate Chair	Raquel Ysasi-Huerta	Х	Conference Chair	Don Espinosa	Unavailable
Elections Chair	David Gonzales	Х			

### **CALLED TO ORDER**

Called to Order: 5:33 p.m. Roll call conducted by Ida Marrero



#### **EXECUTIVE BOARD UPDATES**

#### PRESIDENT'S REPORT – David Dominguez

- Working closely with HiGov. This organization is important for federal employees.
- Continue to stress importance of conference. We need more advertising so we have another successful year.
- Federal Hispanic Hiring Council they can hear our voices regarding our challenges, but similar issues within other agencies.
- Lots of good things going on with our partnerships with our FAA Executives.

#### VICE-PRESIDENT'S REPORT – Ida Marrero

Unavailable

#### DIRECTOR OF ADMINISTRATION REPORT – Misty Peña

- Working on the 3<sup>rd</sup> Quarter agenda EBoard travels to Atlanta.
- Confirmed Executives to attend 3<sup>rd</sup> quarter.
- Working on invitation letters for conference.

### DIRECTOR OF RESOURCES REPORT – Erik Salazar

Unavailable.

#### **DIRECTOR OF PUBLIC AFFAIRS REPORT – Susie Diaz**

- La Palabra has been distributed. It's on the website.
- Emailing the printing company for RCD copies in about two weeks.

- Yadira sent out new due date for the next issues of LP. As events happen, send the stories to Susie.
- Met with Yadira to brief Susie and update Susie on things she will be working on now that she is back to DOPA.

David asked that Susie coordinate with Don, Cynthia, and Ed - so we can send out a blast message about the conference. Susie indicated this was one of her questions to advertise conference, and we have not done anything. David asked if we have a Save Date card, and Susie indicated that we didn't do it last year. David asked that Susie find out what needs to be created to send a message out.

#### **DIRECTOR OF EDUCATION REPORT – Cynthia Garcia Torres**

- Received scholarships and tuition reimbursement.
- Sent an email out to everyone about scholarships, 11 for Rene, and 1 for Danny Gutierrez, and 3 tuition reimbursements. Reminder to RCD's to notify members.

Raquel indicated that she has the mailbox checked for about a month after the due date because of the delays in mailing.



- Recruited two new members for MMAC.
- Conference Agenda Don been helping Cynthia to contact speakers. Agenda is almost done and hope to have it completed by end of the week.
- Still confirming Executives for Mock Interview Session.
- Agenda has to be submitted to FAA/AHR by end of the month. Still working on this.

David indicated we want to get agenda done as quickly as possible. David reminded everyone that we need to start to advertise for the conference.

#### **CHAPTER/REGION UPDATES:**

#### **AWA – Jacqueline Pino**

- Meeting last week to discuss Cinco de Mayo they will have mariachis. Cafeteria serving fajitas.
- Sponsoring 3 ACE students.

David asked if Jacqueline can attend HiGov event, and Jacqueline indicated she could attend. Jacqueline asked if it was formal event, and David indicated it is not. David would like Jacqueline to say some words on behalf of David for the NHCFAE.

#### ACT <mark>–</mark> Roberto Villa

- Things have been a little dormant been busy with work.
- Wanted to apologize to Ed because the two try to connect and was unsuccessful.
- Will reach out to David and Ida in the next couple of weeks to catch up.
- Will schedule a meeting for members.
- Has a question for Erik he will email Erik.

#### ASO – Ed Cardenas

- Had luncheon learn with First Command 30 members attended 2 new members recruited.
- Operation SAFEE for 2015 good turnout thanks to Mindy for the giveaways. There were 1500 students that attended.
- Cinco de Mayo having event.
- Met a scuba diver who may possibly do a scuba demo for NHC members.

#### AWP – Dolores Leyva

• Cinco de Mayo event – Salsa and Taco tasting contests. This is our 5<sup>th</sup> year for this event.

*Reference aviation program in Las Vegas – Brendan Chandler would be willing to speak at this event – David will follow-up with Dolores for this event.* 

#### ACE – Laurie Ortiz





#### ANM – Sara Wibmer

Unavailable.

AAL – Sylvia Villa Unavailable.

#### ASW – <mark>Raul</mark> Garza

Unavailable.

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#### MMAC – John Espinosa

- Don's retirement ceremony was on April 1, 2015. Misty presented an award and Erik and Cynthia were also there. Everything went well.
- Partnering with FAA, AHR, to do a career fair at a Technology Center.
- May 5, 2015 Cinco de Mayo celebration. MMAC Director and Victor Chavez and folklorico dancers will attend.
- May 7, 2015 Luncheon Learn with Livingston, who will provide lunch vouchers. Will need to get with Raquel.
- June 6, 2015 Partnering with a new member that teaches Salsa lessons, and he will teach salsa lessons. Rent a gym, and have a Latin-dance fundraiser. Anyone willing to come and the funds raised will go towards helping members attend the conference.
- Cynthia recruited two new members in past 2 to 3 months, 5 new members. Kudos to Cynthia.

#### AGL – Brendan Villegas

- He just started making contacts locally coordinating a meet and greet for new controllers.
- Working on contact in Chicago metro area to do meet and greet within next month.

David indicated that Ida will be a resource for him, or one of the other EBoard members. Once date scheduled, let David know so we can send an EBoard.

• Need to coordinate with Raquel about corporate sponsorship of these events.

Raquel indicated that she would be willing to attend these events.

#### AEA/ANE –Barbara Lindsay

- Still trying to do an event in New York aiming for June and would like to do it before conference.
- There are four J-band TECH Ops that are bid for the Command Center don't know how to reach out to distribute the information.

David indicated Barbara can send to Susie and Susie will distribute. David suggested that Barbara reconnect with Oscar and notify David because he would like to fly out there.

• Trying to find conference address: <u>www.nhcfae.org</u>

ACTION: Susie send Barbara the link for the conference.



#### COMMITTEE CHAIR UPDATES

#### Conference Committee – Don Espinosa/Oscar Torres/Ed Cardenas

- Ed we have theme Partnering to Build our Future Familia.
- Website up and running.
- Process of setting up for the Presidential reception and Corporate Sponsor dinner.
- Working on the agenda.

David sent a PWC flyer to show how they share with members. On next call, we need to be prepared to discuss evening entertainment.

#### **Elections Chair – David Gonzales**

- For this year, we cannot do electronic elections. Kudos to Bill for the article in La Palabra.
- Open positions President, DOA, and DOPA.
- As of today, no nominations submitted. Items that need to be submitted to elections chair, submit name and biography, as well as, position. Information can be sent via email and due by April 29, 2015.

David asked if there was only one nomination per position, there is no election.

• Misty offered to assist with the election mail out.

Jacqueline asked if the information was printed in LP. She asked if there were other ways the information was provided regarding open positions. Susie indicated that she and Yadira could work on an email. David asked David G. to draft an email to solicit nominations and send to Susie to email to membership. Misty indicated that the last edition of LP, in the body of the message, there was a reference to elections. Susie indicated that she could put the information on Facebook. David indicated the more candidates we have, the better.

#### Membership – Mindy Moreno

- Met with Marla Brown-Bennett, NBCFAE, to find out their process in regards to members who pay dues to other regions due to location. Marla indicated there is a transfer dues form an option we can use. Waiting to hear back from Marla who to submit form to thinking it is payroll office.
- So far, we have 77 members who are displaced paying dues to other regions when they are not located in that region majority is paid to Capital Region.
- Will get more information and if we need to vote on it, she can distribute forms to displaced members so that they can show up on the DOI report in the region where they are located at.

David indicated that because of issues with payroll, we may lose members if we change process.

• 539 members – recruited a lot since January 2015; 8 pending members – the earliest pending is March 2015. Latest DOI report she has is pay period 7.

David indicated we are in pay period 11 now, and pay period 8-10, should be published.

- Pay Period 9 is the pay period that members can drop but so far, doing well.
- Since 1/1/15, recruited 12 new members and waiting on 2 that she received today.
- Good discussion with Marla and the way NBC does business. On NBC website, they have a membership online database to see members.

David saw email with Laurie about PWC and hopefully Mindy can connect with her. Laurie asked about her membership list and she will get with Mindy to verify.



#### **Corporate Sponsor Chair – Raquel Ysasi-Huerta**

- Reached out to all corporate sponsors, except Metreon. Majority confirmed.
- Working on invoices and comparing what the corporate sponsors are entitled to vs. what given last year. Would like to further discuss with David.

ACTION: Set-up conference call with Ed, Yami, Don, and Raquel – this week to find out where we are with all of that.

#### **TELECON ADJOURNED**

Telecon ended at: 6:30 p.m.

Minutes prepared by:

Misty Peña, National Director of Administration, NHCFAE

