

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(862) 902-0250	
Date:	August 19, 2015	
Scheduled – Start Stop	5:30 p.m. (Central)	6:30 p.m. (Central)

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	David Dominguez	X	AWA	Karen Perez	X
Vice-President	Ida Marrero	X	ACT	Roberto Villa	X
Director of Administration	Misty Peña	Unavailable	AAL	Sylvia Villa	Unavailable
Director of Resources	Erik Salazar	Unavailable	AWP	Dolores Leyva	X
Director of Education	Cynthia Garcia Torres	X	ANM	Sara Wibmer	Unavailable
Director of Public Affairs	Susie Diaz	X	ASW	Raul Garza	X
			MMAC	John Espinosa	Unavailable
Special Assistant-East	Oscar Torres	Unavailable	ASO	Ed Cardenas Robert Del Toro	X X
Special Assistant-West	Kim Nolan	Unavailable	AGL	Brendan Villegas	Unavailable
Special Assistant-Central	Raul Garza	X	AEA/ ANE	Barbara Lindsay	X
Legislative Chair	Bill Fernandez	X	ACE	Laurie Ortiz	X
Elections Chair	David Gonzales	X	Corporate Co-Chair	Yami Gonzalez	X
C&B Chair	Bill Fernandez	X	Membership Chair	Mindy Moreno	X
Corporate Chair	Raquel Ysasi-Huerta	X	Conference Chair	Don Espinosa	Unavailable

CALLED TO ORDER

Called to Order: 5:33 p.m. Roll call conducted by Ida Marrero.

EXECUTIVE BOARD UPDATES



PRESIDENT'S REPORT – David Dominguez

- Telecon goal is to discuss next year's conference location and EBoard discussed and came up with a recommendation.
- Received positive comments about the conference from executives and members.
- Discussed an issue involving an EEO issue.
- Discussion about next year's conference. David explained challenges that other Employee Associations (EA's) are having due to optics and attendance. During conference, we had discussion of three primary locations: Los Angeles, New York, and Fort Worth. Brendan also expressed Indianapolis and another location was Denver. As for Fort Worth, there is still construction going on and then local lodging, but Fort Worth is a prime location. This doesn't mean that we cannot go to Fort Worth for other events. Discussion with EBoard there were two things –New York and with location being on Long Island because of the facilities close. Barbara indicated that several members expressed interest in organizing a conference. This September, he will discuss at the National Employee Forum about returning to 24 hours of time for conferences. EBoard also discussed Los Angeles and it is a prime location. Cost is good but challenges with Executives getting there. Dolores will be out of the country next summer. Support in Los Angeles is good. Two great locations with great support. After finding out that Dolores may not be in the country and then having her team mentored, the EBoard recommended to Ecomm that for 2016 conference be in New York and Western-Pacific mentor. Then for 2017, the conference recommendation would be in Los Angeles.

Ida indicated that after discussion with the EBoard and were we are at with Executives, she felt New York would be a great location, and the 2017 conference be held in Los Angeles. Dolores supports the decision of New York and then Los Angeles. Barbara followed-up with Long Island Hispanic Chamber of Commerce who would help locating a hotel and recommended the Marriott and Garden City Hotel. She has lots of support. Jacqueline would support this order, Laurie supported this order, and John supported Denver. Roberto had no objections agrees with the order but discussion at this year's conference was transportation. Ed supported New York and then Los Angeles and offered assistance. Raul has nothing to add – he would gladly host an Eboard or Ecomm. Raquel thinks New York is great but we need to know the dates as soon as possible so they can start planning. David asked Barbara and Dolores to look at calendars so we can begin to determine dates for 2016 and 2017. Barbara suggested July 26, 27, and 28, 2016 works. David indicated we need to check the other Employee Association conference dates. David will talk to his colleagues and he will determine no later than next week. Susie indicated that she will add something in La Palabra to reflect 2016 conference information along with tentative dates.

Bill will follow-up with the recommended C&B changes from the Parliamentarian.

Mindy will send out information to RCD's for members whose addresses need to be updated.

Raquel will send message out from corporate sponsors.

Raul will look at hosting Ecomm in February 2016.



VICE-PRESIDENT’S REPORT – Ida Marrero

- If any RCD’s need assistance locating addresses that Mindy will provide them with regards to members let Ida know.
- Next month is Hispanic Heritage Month (HHM) and notify Ida/Misty of any events that will be hosted, as well as, notifying Susie.

David indicated that we need to know what we are doing for HHM. We have to try and get information to HR and Civil Rights as to what the EAs are doing throughout the year because the agency is interested to know what we are doing to benefit the agency. Things such as Lessons Learned, Mentoring, HHM event, etc., submit it to Misty and she will submit to National Employee Forum Point of Contacts.

DIRECTOR OF ADMINISTRATION REPORT – Misty Peña

Unavailable.

- All minutes have been sent and reviewed by David. They will be distributed in the near future.

DIRECTOR OF RESOURCES REPORT – Erik Salazar

Unavailable.

DIRECTOR OF PUBLIC AFFAIRS REPORT – Susie Diaz

- Reminder to everyone that August 20, 2015 is the deadline for articles.
- Reposted the reminder on FB.
- She has received a few articles.
- Most of the presentations are uploaded on the website.

Discussion about photos posted on Facebook and then reprinted in La Palabra.

DIRECTOR OF EDUCATION REPORT – Cynthia Garcia Torres

Unavailable.

CHAPTER/REGION UPDATES:

AWA – Karen Perez

ACT – Roberto Villa

AWP – Dolores Leyva

ACE – Laurie Ortiz

Here is my preference for 2016 Conference location.

1. New York
2. California
3. Nevada



ANM – Sara Wibmer

Unavailable.

AAL – Sylvia Villa

Unavailable.

ASW – Raul Garza

- Three tentative events for HHM only challenges with the new regional office still under construction.

David indicated that he will try to visit Fort Worth in the near future. Raul indicated he invited Sadie to ask if she would be the Keynote Speaker at the final event.

MMAC – John Espinosa

- Prefers Denver for next year – feels there is a lot of support up there right now.

AGL – Brendan Villegas

Unavailable.

AEA/ANE –Barbara Lindsay

- Received numerous comments from members indicating it was a great conference.

ASO – Ed Cardenas

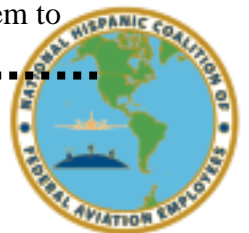
COMMITTEE CHAIR UPDATES

Conference Committee – Don Espinosa/Ed Cardenas

Corporate Sponsor Chair – Raquel Ysasi-Huerta/Yami Gonzalez

CBL and LEGISLATIVE CHAIR – Bill Fernandez

- Reviewed the recommendations that parliamentarian made to C&B and major one is that EBoard should be Ecomm and Ecomm should be our EBoard, which would cause a major rewrite of C&B.
- Easiest is being careful of how we use Robert Rules.
- In election process, we may need to look at changing the bylaw.
- Parliamentarian provided wording on elections process when we do not have anyone running.
- Parliamentarian had other recommendations on how we run meetings. One was that the only officer that is required to give a report at the annual meeting is the President, and one of the other officers have to, so whole process of waiving other officer reports, we do not have to do that nor waiving the minutes. Minutes only have to be read if someone calls for them to be read from the previous year.



- He has not gotten back to parliamentarian on her recommendations.
David thinks the discussion should be a separate a conference call to discuss her recommendations and requested Bill notify the Parliamentarian that we received her recommendations.

ELECTIONS – David Gonzales

- Nothing new to report since conference.
- We discussed going to electronic elections at the conference which was approved.
- Will begin researching electronic election options, and maybe contact NBCFAE on what they use.

David asked about the timeline and David Gonzales indicated that we would want the system we will use by February. In order to have it implemented, it doesn't take much, and once we pick the software program, then we determine the date. David D suggested to have an RCD who is having competitive election to try it out on their elections. David G. will try to have electronic software by October 2015.

CORPORATE SPONSOR CHAIR – Raquel Ysasi-Huerta

- Received information from Esau which will be sent to RCDs.
- Esau is trying to send out an email blast.
- Susie contacted First Command about sponsor.
- Every sponsor from this year committed to returning next year.
- She does not know if BCBS has submitted payment.

David indicated that we need to develop strategy for next year. Raquel indicated that all sponsors that they stressed that if an RCD has an event going on to let the RCD to contact sponsor and coordinate through Raquel/Yami. She is trying to keep track to document how much the sponsors are supporting NHCFAE. Esau has not forwarded the email to Raquel.

MEMBERSHIP Chair – Mindy Moreno

- 513 Members on DOI report, with 3 retirees and 2 associates.
- We had 17 total new member applications between June and July, which are still pending payroll processing.
- We have had 105 new members since October 2013.
- She will contact members who have returned addresses and appropriate RCD.

TELECON ADJOURNED

Telecon ended at: 6:30 p.m.

Minutes prepared by:



Misty Peña, National Director of Administration, NHCFAE

