

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(862) 902-0250		
Date:	January 20, 2015		
Scheduled – Start Stop	5:30 p.m. (Central)	6:30 p.m. (Central)	

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	David Dominguez	X	AWA	Jacqueline Pino	X
Vice-President	Ida Marrero	X	ACT	Roberto Villa	X
Director of Administration	Misty Peña	X	AAL	Sylvia Villa	Unavailable
Director of Resources	Erik Salazar	X	AWP	Dolores Leyva	X
Director of Education	Cynthia Garcia	X	ANM	Sara Wibmer	Unavailable
Acting Director of Public Affairs	Yadira Lacot	X	ASW	Angel Cases	X
Special Assistant	Yadira Lacot	X	MMAC	John Espinosa	X
Special Assistant-East	Oscar Torres	Unavailable	ASO	Ed Cardenas	X
Special Assistant-West	Kim Nolan	Not Required	AGL	Brendan Villegas	Unavailable
Special Assistant-Central	Raul Garza	X	AEA/ ANE	Barbara Lindsay	X
Legislative Chair	Bill Fernandez	X	ACE	Laurie Ortiz	X
Elections Chair	Vacant	Vacant	Corporate Co-Chair	Yami Gonzales	Not Required
C&B Chair	Bill Fernandez	X	Membership Chair	Mindy Moreno	Unavailable
Corporate Chair	Raquel Ysasi-Huerta	Not Required	Conference Chair	Don Espinosa	Unavailable

CALLED TO ORDER

Called to Order: 5:32 p.m. Roll call conducted by Ida Marrero



EXECUTIVE BOARD UPDATES

PRESIDENT'S REPORT – David Dominguez

- As for FY 2015 – 2nd Quarter meeting, filled agenda and several executives will speak.
- Telecon this past week about Air Traffic Controller (ATC) announcement scheduled to be made in March. The intent is to hire 3000 controllers from this offering. Employee Associations (EA's) and other stakeholders were informed about the hiring strategy.
 - CTI schools have filed a lawsuit against the FAA. .
 - The change for this hiring strategy is there will be one vacancy announcement, changes to eligibility and qualifications standards; eliminated central service panel and interview; biographical assessment different from the past (in the last bid, the biographical assessment test was compromised and questions put online so trying to put something in place to mitigate this for the current announcement)
 - A summary of the hiring process: Two track approaches which are those with specialized ATCS experience and then the other is general experience/education.
 - There will be alternate versions of the ATSAT.
 - When new hires attend the academy, they will be considered part-time employee.

Barbara - With prior experience, does an applicant have to go through biographical assessment? David indicated that they do not have to take the test. To bypass that, they have to have been a 2152 or prior military experience. Military candidates fall under VRA hiring.

- Need to share this information. If you cannot answer questions, contact David.

Raul asked where does Flight Service fit into this announcement, and David explained that they were not specifically addressed but if they are 2152's, then they should be included.

- There was an email sent out about volunteering for Outreach and Recruitment. Requests for those who volunteered for this may be made in the near future.
- Signed Letter of Intent for 2015 National Training Conference.

VICE-PRESIDENT'S REPORT – Ida Marrero

- Reminded everyone about hotel reservations for the 2nd quarter meeting. We received the government rate at this hotel.
- She will continue to reach out to RCD's to get ideas of events to host, possibly have EBoard member attend.
- She will send list out to all RCD's – a contact list – verify information.

Roberto asked about travel Monday and Friday. Travel day is the 20th, and it would be up to the manger to give admin time. David explained because of the change in the HRPM to 16 hours for a meeting, for this meeting, we are traveling on a holiday and we think that managers would appreciate we are making a sacrifice. On February 17 and 18, 2015, we will be conducting NHC business. For February 19, we have the legislative effort and will require leave. Roberto wanted to make sure that travel back would be on your own if the manager does not approve. David indicated that if manager doesn't approve, he can talk to your manager.

DIRECTOR OF ADMINISTRATION REPORT – Misty Peña

- Working on the 2nd Quarter agenda.
- Still have a few minutes to finalize.



- Had one question in regards to the letter for the 2nd quarter, which we remedy.

DIRECTOR OF RESOURCES REPORT – Erik Salazar

- Update for February meeting – 2/17 and 2/18 will be held at FAA. Bring your badge.
- Monday the EBoard will meet at the hotel.
- For travel, National has a budget for RCD’s which will be divided amongst the RCD’s attending. For any remaining costs, the Chapter will have to cover.
- Quickbooks online expires 2/15/2015. He will renew each subscription.
- 1st quarter and business plan updates are due. Received from MMAC, CT, WP and EA/NE.

Ida: Are you receiving the business plan notification? Erik – still not receiving those. Ida will bet with Bill.

ACTING DIRECTOR OF PUBLIC AFFAIRS REPORT – Yadira Lacot

- La Palabra articles – due March 6, 2015
- Working on business cards.
 - Have two additional templates to show.
- For February meeting, would like RCD’s to discuss ways to improve the website.
- The La Palabra designer is planning on attending the 2nd Quarter Meeting.
- Will look at revamping the branding.

DIRECTOR OF EDUCATION REPORT – Cynthia Garcia

- CTEC Briefing for RCD’s at 2nd Quarter meeting.

CHAPTER/REGION UPDATES:

AWA – Jacqueline Pino

- Flight Simulation workshop – 2nd workshop on February 8, 2015. Upcoming field trip – Tony Chu is coordinating this.
- Networking Session is open to everyone.

ACTION: Ida work with Jacqueline to schedule an event.

Jacqueline asked if it would be open to all other government agencies in HiGov and HiGov will be invited.

ACT – Roberto Villa

- Work lead has been out for a while and Roberto is busy at work filling in.
- Will contact Ida before the meeting.
- Attended one meeting with CTEC.



ASO – Ed Cardenas

- Working on a road show with First Command – week of February 23, 2015.
- Process of looking for Miami Chapter Director, Deputy Director, and Director of Administration.
- Working on Operation Safee – April 17 and 18, 2015 in Opa Locka, FL.

David – Things will be getting busy working on conference.

AWP – Dolores Leyva

- Member recruiting event with a New Year kickoff breakfast. Potentially 3 new members.
- Deputy RCD will be attending the 2nd Quarter meeting.
- Will need a manager letter.

ACE – Laurie Ortiz

- Manager very supportive.
- Contacted Livingston – no date set.
- Will be meeting facility manager and if there are any remaining posters she can distribute to the facilities. Information can be provided to the facilities.
- PWC Conference – Kansas City. Working on getting a booth.

Is anyone from NHC Executive Board attending? David will take IOU on finding out further details.

ANM – Sara Wibmer

Unavailable.

AAL – Sylvia Villa

Unavailable.

ASW – Angel Cases

- Lot of things going on.
- October – TSP workshop – 1 new member. Sponsored by Chapter and First Command.
- November – Veteran’s Day event – well attended by members.
- December – retirement luncheon.

Raul will be attending the 2nd quarter meeting and Angel/Raul will further discuss. Keep the continuity and robustness of SW Region. Raul indicated that SW met with Regional Administrator, who offered up conference space in the new Regional Office.



MMAC – John Espinosa

- Luncheon Learn last Tuesday – sponsored by First Command. About 12 members and a few potential members.
- Filled officer vacancy – Director of Administration – Hector Rodriguez. Deputy Director – Rosanna Sewell.
- Job fair next month – we got a booth.
- February 10, 2015 – next meeting.
- Asked for bags – Mary Nelson – past RCD. Attending an ICAO conference and asked for anything we could send her for this conference.

AGL – Brendan Villegas

Unavailable.

AEA/ANE –Barbara Lindsay

- Will not be attending 2nd Quarter
- Still working on Employee Association event in New York at RO.

COMMITTEE CHAIR UPDATES

C&B/LEGISLATIVE – Bill Fernandez

- As far as C&B, looking at rewriting the election section of the bylaws. This would be to eliminate proxy and replace with electronic voting. It will be generalized because we are still researching. We cannot do electronic elections this year but we can get it voted on this year so we can switch next year.

ACTION: David to Request bylaws from PWC and NBCFAE and provide to Bill.

- Tomorrow going with Andy to the Hill to discuss issues. Meeting last week and developed strategy.

TELECON ADJOURNED

Telecon ended at: 6:27 p.m. **Minutes prepared by:**



Misty Peña, National Director of Administration, NHCFAE

