

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(712) 775-7031	
Date:	November 23, 2015	
Scheduled – Start Stop	5:30 p.m. (Central)	6:30 p.m. (Central)

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	David Dominguez	X	AWA	Carlos Rivera	X
Vice-President	Ida Marrero	X	ACT	Roberto Villa	Unavailable
Director of Administration	Misty Peña	X	AAL	Maria Smith for S. Villa	X
Director of Resources	Erik Salazar	X	AWP	Dolores Leyva	X
Director of Education	Cynthia Garcia Torres	X	ANM	Sara Wibmer	Unavailable
Director of Public Affairs	Susie Diaz		ASW	Raul Garza	X
Special Assistant-East	Oscar Torres	X	MMAC	John Espinosa	
Special Assistant-West	Kim Nolan		ASO	Yami Gonzalez	Unavailable
Special Assistant-Central	Raul Garza		AGL	Brendan Villegas	
Legislative Chair C&B Chair	Bill Fernandez		AEA/ ANE	Barbara Lindsay	X
Elections Chair	David Gonzales	X	ACE	Laurie Ortiz	
Corporate Partner Sponsor Chair	Raquel Ysasi-Huerta		Corporate Co-Chair	Yami Gonzalez	Unavailable
Conference Chair	Ed Cardenas		Membership Chair	Mindy Moreno	Unavailable

CALLED TO ORDER

Called to Order: 5:34 p.m. Roll call conducted by Ida Marrero.



EXECUTIVE BOARD UPDATES

PRESIDENT'S REPORT – David Dominguez

- Eboard meeting last week.
- Still working on negotiating a hotel for National Training Conference.
- EA/NE hosted a member event last week while Eboard in NYC.
- During EBoard meeting, we talked about having member only area on website to post variety of everything, e.g., CTEC. Members will have to be emailed their password
 - Raul thinks it will work. Other organizations have member only websites.
 - Maria agrees with Raul that an area protected just for members.
 - Barbara thinks it is a good idea – for CTEC videos; give a 5 minute opening that is open to the website.
 - Susie indicated that Ed sent an email to Abdul. She will check on the status.
- Next Executive Committee meeting – we are not going to DC this year. We will go to Chicago. Meeting is tentatively scheduled for February 28-March 4, 2016. More details to come.

David does not know how labor intense and/or the cost associated with this effort

- Strategic Business Plan – issues in the past with getting it updated.
 - Raul: not excruciating difficult to use but there has to be an easier format. It is easy, but if something easier, we should try but do not spend more resources and time to find another resource.
 - Dolores: Simple to use, it's just setting the time to do it.
 - Barbara: Question about mandatory boxes even for additional comments. Thinks data is a little vague.
 - Alex: Has not used it.

David - we will look at it and see what we can do with the data in the strategic business plan.

- Had a discussion with Raquel today and she will be reaching out to DOE for partnering with AHR/ACR.
 - Cynthia will reach out to ACR for training
- Raquel has some new leads for sponsors and working with legacy partners. Legacy partners are excited about New York.
- Met with various managers while EBoard in NYC.
- EA team is energetic and developing ideas.
- RCD's if you have any ideas about training, send those ideas to doe@nhcfae.org. We will try and get the agenda completed by January so we can certification early.
- Still working on third day of training to get administrative time – National Employee Forum is working on a business case.
- New AHR Assistant Administrator is Annie Andrews
- Sending hotel and conference information out early and frequently
- Conference registration: \$225 per member online; \$250 day of conference and non-members

VICE-PRESIDENT'S REPORT – Ida Marrero

- Looked at hotels, still pending contracts



- Encouraged RCD's to assist members to get to conference
- RCD's who are having issues with Strategic Plan, let Ida know.

DIRECTOR OF ADMINISTRATION REPORT – Misty Peña

- C&B should be updated soon on the website from the FY-2015, 4th Quarter Meeting
- Minutes will be going to David for October and November 2015 Ecomm meeting
- Minutes for November 2015 EBoard meeting will be sent to David soon.
- FY-2016, 1st Quarter minutes have been sent to David for review.
- FAA Administrator will be the Southwest Regional Office on December 2, 2015.

DIRECTOR OF RESOURCES REPORT – Erik Salazar

- Budget is looking good.
- Sent reminder for 4th quarter budget reports that are due. Received 6 reports so far
- Still working on negotiations with hotels in New York

DIRECTOR OF PUBLIC AFFAIRS REPORT – Susie Diaz

- Articles were due November 20, 2015
- Received 5 or 6 articles

DIRECTOR OF EDUCATION REPORT – Cynthia Garcia Torres

- Plan to send out message on CTEC to all members to promote a training
- Process of updating the scholarship application on the website

CHAPTER/REGION UPDATES:

AWA – Carlos Rivera

Unavailable

ACT – Roberto Villa

Unavailable

AWP – Dolores Leyva

Unavailable

ACE – Laurie Ortiz

Unavailable



ANM – Sara Wibmer
Unavailable

AAL – Maria Smith

- Working on next LP article
- No new members – trying to get recruit
- One person retiring – Rich Neff
- Lunch N’ Learn with Long Term and future with First Command

ASW – Raul Garza

- HHM went well, but had only about 40 to 50 employees. He was shooting for 150.
- First Command requested to share a combined EA newsletter. It would be a paper copy. At NHC and First Command cost, send out a paper copy. Regional Administrator is vetting this. Intent of this newsletter is to spread the news of EA’s and some financial news
- Regional Administrator promised the EA’s to utilize an intercom system to broadcast.

MMAC – John Espinosa

Unavailable

AGL – Brendan Villegas

Unavailable

AEA/ANE –Barbara Lindsay

- With EBoard last week
- Updated AEA/ANE strategic business plan
- Will submit financial report soon
- Raquel informed the EBoard last week that First Command is an approved vendor so Barbara will try and set something up
- Collaborating with AWA to set-up a co-chapter holiday event – 1st or 2nd week in December

ASO –Ed Cardenas

Unavailable



COMMITTEE CHAIR UPDATES

CBL and LEGISLATIVE CHAIR – Bill Fernandez

Unavailable.

ELECTIONS – David Gonzales

- Preparing for 2016 elections
- Sent EBoard a sample election. This process allowed to show him the security of the system. He doesn't get results. Report shows the number of emails sent.
- Plan to use for 2016 elections
- He can set it up for Regional chapters

SPECIAL ASSISTANT – Oscar Torres

- Attended a career fair with over 5000 attendees in Baltimore
- Hosted by Society of Professional Engineers
- Michael Gordon, former member, at the Regional Office was interested
- NBCFAE having holiday party in December – he will attend for NHCFAE.

MEMBERSHIP Chair – Mindy Moreno

- Provided membership presentation

TELECON ADJOURNED

Telecon adjourned at: 6:30 p.m.

Minutes prepared by:



Misty Peña, National Director of Administration, NHCFAE

