

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(712) 775-7031		
Date:	March 12, 2019		
Scheduled – Start Stop	6:30 p.m. (Eastern)	7:30 p.m. (Eastern)	

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	Faviola Garcia	X	AWA	Karen Perez	X
Vice-President	Bill Fernandez	X	ACT	Roberto Villa	X
Director of Administration	Oscar Torres	X	AAL Acting	Vacant	Unavailable
Director of Resources	Dolores Leyva	X	AWP	Jonathan Eagle	X
Director of Education	Randall Resto	X	ANM	Karla Valdez	Unavailable
Director of Public Affairs	Susie Diaz	X	ASW	Lydia Gomez-Martinez	X
Special Assistant	Celsa Rodriguez	X	MMAC	Veronica Salazar	X
AGL	Brendan Villegas	Unavailable	ASO	Ed Cardenas	X
AEA/ ANE	Maritza Miranda	Unavailable Roberto Villa Briefed out for her.	Central	Laurie Ortiz	X

CALLED TO ORDER

Roll call conducted by Oscar Torres 6:32pm

EXECUTIVE BOARD UPDATES

PRESIDENT'S REPORT – Faviola Garcia

- **Alaska**
 - Favi said that the conversation of consolidating Alaska into Northwest Mountain needs to happen among the EBoard. Favi feels ready to move forward with the consolidation.
 - A discussion with Karla Valdez needs to occur as well in order to ensure that she and the chapter would be ready for the transition.



Action Item: Discussion with Karla Valdez will have to happen with Favi to ensure that she is ready to accept Alaska in the NW Mountain Chapter.

• **Conference**

- Favi spoke to Courtney Wilkerson from Civil Rights while she attended the PWC (Professional Women Controller) Conference and she asked him if he believed our conference would receive executive level participation since Teri Bristol will not be attending the conference due to a conflict.
- Favi is planning on putting a letter together where she would like to highlight on why we chose Puerto Rico to host our Training Conference.
 - Items to be noted on the letter is our members, potential member numbers, the positive economical impact on the island, Hurricane Maria.
 - Highlighting all these points will help in letting the Agency know that as an organization, we are all aware these issues/items and their support is vital.
 - No one has asked for this type of letter but Favi would like to produce it so we can reiterate that there are important reasons why we are going to Puerto Rico and it's just not the leisurely destination and to also get the support from the Executives. Favi will draft several bullets and share with the EBoard.

Action item: Favi will draft letter about Puerto Rico and points on why the organization is holding its conference there for the Agency.

• **ACE Camps**

- ACE camps are a major topic for the Agency at this moment and they are pushing hard for it. The Agency is creating a task force with this in mind.
- When Favi and some board members met with HR in DC it was expressed to them that our organization would like to have a seat at the table with this task force. The task force's objectives are to recruit and promote for aviation careers and many other STEM related careers.
- The task force is still being created and Courtney advised Favi that the group has met twice and that they are in the process in selecting members to join the group and Courtney said that he is pushing for the National Employee Forum and EA presidents to be part of this group.
- Favi will draft a letter with McCallister and Quinn's office to make a push again to have a seat at the table and request our and other EA participation on this task force.
- Favi is highlighting that there are some Chapters that are doing great jobs when it comes to ACE Camps and she wants to make sure that if the Agency would like to take some kind of credit for these types of ACE Camps by our organization; she will ensure that she asks for the Agency to support them by granting duty time and any other type of support to the RCD organizing the event.
- Favi would like all RCDs to develop a relationship and reach out to the Regional Administrators and introduce themselves and share intentions and request support from the RA. There could be many things that the Agency can do to support, including giveaways, etc.



- Favi would also like all RCDs to report any activities to the EBoard to ensure that they are documented and most importantly that the proper support is given.
- **Lobbying**
 - Bill Fernandez and some members of the Capitol Chapter when out to Congress with Andy Quinn and his team to lobby Congress to hopefully steer funds for the outreach of aviation careers in the Agency and to support ACE Camps around the country.
- **Meetings**
 - Favi is working on making up for meeting our 2nd Quarter EComm meeting. There are many options on the table ranging from a half day video conference and if there is a partnership with the Regional Office we may even use their resources to have it. Its still being worked on but more to follow.

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VICE-PRESIDENT’S REPORT – Bill Fernandez

- **Scholarships**
 - Scholarship information is up and running on the website and several other items have been added.

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DIRECTOR OF ADMINISTRATION REPORT – Oscar Torres

- **Conference**
 - Oscar created a Save the Date flyer for all the Executives and spoke to their personal assistants and advised them that the flyer was coming and it will be followed up with a formal invitation in the coming weeks.
 - Claudio Manno (Security and Hazardous Materials, ASH-1) has confirmed his attendance to the conference
 - Mike Perrone, PASS President, has already confirmed his presence at the conference.
 - Jeff Planty, Technical Operations Vice President, has placed a hold on his calendar to attend.
 - Oscar has spoken to Edward and mentioned to have a theme as soon as possible so it can be incorporated to the invitations.
- **Minutes**
 - All EBoard minutes have been sent out and Oscar is coordinating with Susie to have the EComm meeting minutes to be posted on the NHCFAE Website for everyone to see.
- **Actions Items**
 - Actions items for the EBoard have been sent out for everyone to review and Oscar asked the EBoard to fill in any items that have been completed.
- **Chapter Business**
 - Oscar had a conversation with Sylvia Villa, RCD from Alaska, and she informed Oscar she is retiring. She will follow up with the EBoard and let us know if she gets someone to take over the duties of RCD in Alaska. Consolidation of the Chapter into Northwest Mountain was also discussed with her.



DIRECTOR OF RESOURCES REPORT – Dolores Leyva

• **Budget Reports**

- Dolores has received several Budget Reports but she is still missing a few. She will be processing Dues Rebates to the chapters who submitted their reports.

• **Conference**

- The \$7,000 initial deposit to the hotel has been made and in early April the second deposit will be made for the amount of \$8,773.
- Dolores has been working with Susie since some conference registration payments have begun to come in and they are working together to ensure collection of those funds are done properly.

Dolores asked Favi about the make up of the meeting that was mentioned and she wanted to clarify on the type of meeting and also the dates.

-Favi clarified that ideally it would be a short video one day meeting with the EBoard and RCDs and one would make up for 2nd Quarter meeting. She also mentioned that the 3rd Quarter meeting with just the EBoard would probably have to be pushed back to maybe June.

- Bill reminded everyone that 3rd Quarter meeting dates have to take into consideration and as soon as possible since we have deadlines that have to be met, like Constitution and Bylaw proposed amendments and Elections.

- Dolores did send out a proposed budget which reflected the loss of revenue due to the government shutdown.

DIRECTOR OF PUBLIC AFFAIRS REPORT – Susie Diaz

• **La Palabra**

- The next volume of the magazine should be coming out no later than the end of March. That is Susie’s deadline.

• **NHCFAE Website**

- Susie is working on updating various items in the member area of the website. Susie has a spreadsheet that she created with Abdul, the webmaster, which helps in their communication and updating all the relevant information on the website.

- ***Bill asked on the progress of the database and its availability to the RCDs.***

- ***Susie wanted to first start by giving access to the Membership Chair and the committee to become familiar with it so they can make the necessary changes and then hopefully give access to the RCDs in the near future if needed.***

DIRECTOR OF EDUCATION REPORT – Randall Resto

- Randall did not have anything to report at this time.



- *Favi wanted to mention that Randall, Ida and Yamil, who work in DC, are working to get a hand-delivered invitation to the Governor of Puerto Rico. Favi would like to put together a letter to formally invite him.*
- *Bill mentioned that an alternative could be the Congressional Representative for Puerto Rico. It would be a good back up plan.*
- *Oscar wanted to confirm that the meeting with the HR department at the Atlanta Regional Office is set. Randall will be flying down to attend so they can go over the agenda and provide some other ideas for training for our conference.*

Special Assistant – Celsa Rodriguez

- Nothing to report.

CHAPTER/REGION UPDATES

Capital AWA –Karen Perez

- Nothing to Report

Tech Center ACT – Roberto Villa

- Nothing to report.

Western Pacific AWP –Jonathan Eagle

- Women’s History Month
 - The chapter sent out cards to celebrate that month at a local meeting
- Outreach
 - Jonathan visited a local high school which was recommended by the Latino Pilots Association. Jonathan was able to talk to the local AVSED representative Ms. Freelo, and they spoke about the activities being done and planned in the area. That connection has been established.
- Professional Women’s Controller (PWC) Conference
 - Jonathan thought that he could not attend but now is able to go and he will be there to represent our organization.

Central ACE – Laurie Ortiz

- Laurie will be meeting with other Employee Association representatives and come up with a plan like bringing back the Round Table they use to have some time ago. The Round Table consisted of meeting with the Regional Administrator (RA) and developing a relationship and discuss current issues.
- Laurie would like to get these conversations going because the RA was very supportive in the past.
- Laurie would like to bring back Leadership days in her office and this was something that they did back in 2012.
- Laurie wants to set up a meeting with the building manager to discuss fundraising strategies. In the past they have been told that they are very limited on what can be done



and who can come into the building. Laurie would like to begin the dialogue and get all her questions answers. She would like to have clarification on all the legal aspects of this kind of fundraising.

- Laurie will continue to work with the other Employee Associations to bring on as many members as possible.
- Laurie will also reach out Dolores, our DOR, regarding the fluctuation with the chapter rebates.

Northwest Mountain ANM –Karla Valdez

- Not available

Alaska AAL – No Representative from Alaska at this time.

- Not available

Southwest ASW – Lydia Gomez-Martinez

- Lydia is working with Rose Daley, who works with the RA and they are discussing an ACE Camp that is happening in the area and she is coordinating NHCFAE participation.
- Lydia is also working on her Cinco de Mayo event that is being held on May 3, 2019. Lydia was invited by her Houston Chapter to join them for their Cinco de Mayo event on May 4th.
- Lydia is also working on fundraisers for the conference.
- Lydia is working on reaching out to the Albuquerque Area Chapter and try to reconnect with them.

MMAC – Veronica Salazar

- Veronica hosted a member meeting and about 8 members attended.
- There are about 10 people from the Aeronautical Center who would like to attend the conference and they have inquired about the Conference Agenda.
- Veronica is planning something for Cinco de Mayo and they are watching their budget so they can have additional funds available for conference since the interest by members to attend is significant this year.
- Veronica inquired about progress regarding the conference and she would like to see some kind of summary of where we are regarding the conference. Edward did brief out on current conference progress.
- Veronica also noted that the Civil Rights office does have some material available for training. She mentioned that if we would like to add some of that then we can contact her.

AGL – Brendan Villegas

- Not available.

AEA/ANE –Maritza Miranda

- **Maritza was not available but Roberto Villa reported out for her.**
 - ACE CAMP



- Maritza is partnering up with the Black Coalition and they are hosting an ACE Camp from April 22nd to the 26th, 2019
- Maritza is also working on a bring your child to work day sometime in April.
- Maritza is working with her RAs and managers at the Regional Office and also planning for a Cinco de Mayo event.

ASO – Edward Cardenas

- Edward had to drop off the telcon due to a conflict. But he was able to brief out a little on the conference.
- He answered Veronica Salazar’s question about conference information which can be found on the website and also the NHCFAE conference app.

- **Favi closed out by thanking everyone for calling in.**

TELECON ADJOURNED

Telecon adjourned at: 7:51p.m.

Minutes prepared by:



**Oscar Torres
National Director of Administration**

Minutes approved by:



**Faviola Garcia
National President**

