

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(712) 775-7031 April Ecomm Telecon		
Date:	Tuesday May 7, 2019		
Scheduled – Start Stop	6:30 p.m. (Eastern)	7:45 p.m. (Eastern)	

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	Faviola Garcia	X			
Vice-President	Bill Fernandez	X			
Director of Administration	Oscar Torres	X			
Director of Resources	Dolores Leyva	X			
Director of Education	Randall Resto	X			
Director of Public Affairs	Susie Diaz	X			
Special Assistant	Celsa Rodriguez	X			
Conference Co Chairs	Ed Cardenas/Ida Marrero	X/X	Corporate Chairs	Raquel Ysasi-Huerta/ Davey Irrizary	X/X

CALLED TO ORDER

Roll call conducted by Oscar Torres 7:08pm

Prior to the start of this telcon, the EBoard and Conference Chairs held a brief telcon and discussed issues of communication among the EBoard and Conference Chairs.

It was after that Ida, Davey and Raquel called in. This telcon was mainly about the National Training Conference and main points were heard from the Conference Chairs, Corporate Sponsors and some members of the EBoard.

PRESIDENT'S UPDATE – Faviola Garcia

- Favi wanted to go over several items with everyone on the line.
 - **Surveys after conference**



- Favi has heard some feedback from other Employee Associations (EAs) and they have stated they do not submit any surveys back to Agency after their conference.
- Favi sent an email containing an alternative to the survey which was much simpler. She wanted this new survey to be a task for the conference committee to oversee and ensure that it was filled out along with any other feedback that is requested from all the attendees.
- Favi would like Randall to take the action.
- **Conference**
 - Favi has not received a specific request from any LOB regarding a table at the conference but if she does she will forward it to the conference chairs.
 - For EAs that request a table we will make the accommodation at no charge but we expect them to pay the registration fee.
 - As always Corporate Chairs will be handling the logistics for the corporate sponsors.
 - Edward mentioned that we must also ensure that corporate sponsors register. We know that they will not pay but this helps in ensuring they receive their lanyard and lunch tickets.*
 - Harris Corporation is a pending sponsor that Andy Quinn is helping with.
 - Andy Quinn will also look into airline sponsorship.
- **Reminders**
 - Favi wanted to remind everyone that May 9th is the deadline to submit candidacy letters and wants everyone to spread the word
 - Regarding awards, Favi is looking for input for Executive of the Year and if someone has somebody in mind please let her know so we can consider them.
 - Favi would also like to see if maybe an ACE camp could be possible prior to the start of conference. Let's explore options.
 - Favi has asked Raquel to take the lead in setting up the President's table at the banquet to ensure that executives attending are seated with the President.
 - Oscar will follow up with Raquel and Favi and keep everyone informed of any executives that will stay for the banquet.*

CORPORATE SPONSOR UPDATE - Raquel Ysasi-Huerta/ Davey Irrizary

- **Sponsors**
 - As of today NATCA has confirmed and paid \$8,000 and their logo will be on the bags again this year.
 - Long Term Care has been invoiced for \$8,000.
 - Livingston has confirmed their \$5,000.
 - Skyone has confirmed for \$4,000.
 - PASS has confirmed their \$3,000 and sponsorship of the conference app.
 - Blue Cross and BlueShield is looking to contribute a little more this year and they have been advised about our 501c3 and hopefully they are willing to give more now since it will be tax deductible.



- Tech Ops is the only LOB that has requested a table but we are expecting more requests from other LOBs as we get closer to conference.
- NBCFAE has requested a table for the conference.
- Raquel and Davey will take care of the set up for the sponsors.
 - *Randall mentioned to Raquel that his LOB which is AJI is interested in setting a display at the conference. Randall will follow up with AJI.*
 - *Edward did bring up a concern because the room is limited when it come to break out rooms but he will look into it.*
- Raquel noted that she was relying on Daniel, the Puerto Rico Area Chapter Director, to assist in possibly getting local sponsorship but he has been giving other tasks. Raquel and Davey will continue to reach their goal and make some contacts in Puerto Rico.
- Raquel also suggested maybe have some photos and videos of the area that we will be using will be helpful in the setup.
 - *Edward mentioned to Raquel that he will have one our members visit the hotel in the coming weeks and take some pictures and video and he will make this available to Raquel as soon as he gets it.*
 - *Randall inquired about the room names we will be using.*
 - *Edward noted that the General Sessions will take place at Las Olas Ballroom, Sadie's session is at Salon Tropical A, break out sessions will be at Flamingo A, lunch and breakfast will be at Flamingo B, C, & D.*
- Local support has also been another question and Maria Franqui has been mentioned since she played a big role as Chapter Director in Puerto Rico prior to her retiring. Raquel will reach out to her again and see if she could provide any support which will be greatly appreciated.

CONFERENCE CHAIRS – Ed Cardenas/Ida Marrero

- Presidential Reception
 - In the past it has been a Corporate Sponsor event and not necessarily a reception.
 - Funds are limited and we cannot afford to have a separate room just to have the event. This will depend if we can get corporate donation for the event then it can be considered. Edward asked the Corporate Chairs if we have someone that may be interested in sponsoring the event.
 - *Raquel says that she is not ruling it out a potential sponsor.*
 - Edward mentioned that an event can be hosted with \$1,500.
 - Edward reiterated the budget is tight.
 - As of now, in order to save money we can move this event to the hotel bar area. The hotel is willing to quarantine an area just for us and this will save us money.
 - *Ida asked about the funds that were used in the past to host a Corporate Sponsor dinner for our sponsors. Edward clarified that these funds are not being used for the Food and Beverage budget at the conference.*
 - *Davey chimed in and mentioned that the feedback of the corporate sponsors has always been that they prefer face time with the members*



and everyone attending instead of a dinner and that is why the dinner was eliminated.

- Edward will continue to work with the hotel and try to get as many concessions as possible

DIRECTOR OF RESOURCES REPORT – Dolores Leyva

- Dolores has been in contact with Edward and has several questions that need to be answered and then she will look at how to allocate the funds where needed.
- Dolores asked about any future meetings that will be coming up. Bill and the EBoard confirmed that we will have the 3rd Quarter meeting in the near future.

Favi had another telcon to attend to so she had to drop off. The EBoard will have additional telcons to go over other Coalition's business in addition to the National Training Conference.

TELECON ADJOURNED

Telecon adjourned at: 8:08p.m.

Minutes prepared by:



**Oscar A. Torres
National Director of Administration**

Minutes approved by:



**Faviola Garcia
National President**

