

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(712) 775-7031
Date:	November 27, 2018
Scheduled – Start Stop	6:30 p.m. (Eastern) 7:45 p.m. (Eastern)

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	Faviola Garcia	X	AWA	Karen Perez	Unavailable
Vice-President	Bill Fernandez	X	ACT	Roberto Villa	X
Director of Administration	Oscar Torres	X	AAL Acting	Sylvia Villa Harvath	Unavailable
Director of Resources	Dolores Leyva	X	AWP	Jonathan Eagle	X
Director of Education	Randall Resto	Unavailable Briefed out by Oscar	ANM	Karla Valdez	X
Director of Public Affairs	Susie Diaz	Unavailable Briefed out by Oscar	ASW	Lydia Gomez-Martinez	Unavailable
Special Assistant	Celsa Rodriguez	Unavailable	MMAC	Veronica Salazar	X
AGL	Brendan Villegas	X	ASO	Ed Cardenas	Unavailable
AEA/ ANE	Maritza Miranda	X	Central	Laurie Ortiz	X

CALLED TO ORDER

Roll call conducted by Oscar Torres 6:31pm

EXECUTIVE BOARD UPDATES

PRESIDENT'S REPORT – Faviola Garcia

- Favi wished everyone a Happy Thanksgiving and mentioned that she did the same with the Broadcast that was sent to all the members. She received good feedback.



- Favi discussed the broadcast that was sent out to the committee regarding membership dues. She would like all RCD's to be mindful when it comes to using membership dues in their networking and or social events.
- Favi asked everyone on the call if there were any questions regarding the email that was sent out about the chapter dues and its usage and there were no questions. If any RCD's have any questions or need guidance she would like anyone to reach out and ask.
- FAVi will be sending out an email to all the members and let them know the selection of the Hotel for our Training Conference in San Juan. Bill will elaborate on that.
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VICE-PRESIDENT'S REPORT – Bill Fernandez

- **Training Conference/Symposium**
 - We have made a selection on the Hotel for the training Conference in San Juan. The Hotel is the Caribe Hilton. The hotel is going through a 170 million dollar renovation. It's a hotel with lots of history
 - The contract is signed with the Hotel. They will have a soft opening in January and the full opening will occur in late February .
 - We received a rate of \$167/night and they have waived the resort fee. This government rate will be valid three days before and three days after the conference.
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DIRECTOR OF ADMINISTRATION REPORT – Oscar Torres

- **2nd Qt Meeting**
 - Email has been sent out notifying all the RCD's that the 2nd Qt Committee meeting will be held in Washington, DC.
 - The executive board will fly in Saturday January 26th to have the Eboard meeting on the 27th. That Sunday the 27th the RCD's are expected to fly in to begin meetings on Monday and Tuesday. We are also planning a Hill day on that Wednesday January 30th. We all will travel home on Thursday January 31st.
*Favi asked any RCD's if they will or will not be attending the Hill Day to please let Oscar know so he can coordinate with Andy Quinn and his office.
Dolores asked when the Manager letters will be sent out?*
 - Oscar asked everyone to notify him if anyone had a manager change. The Duty time letters will be going out starting at the end of the week.
 - Everyone is reminded that if you participate on Hill day you will have to take annual leave for that since it's a legislative effort.
*-Bill chimed in and mentioned that its extremely important to have as many people go on Hill day as possible since there is some legislation that has come up which can benefit the organization.
-Favi mentioned that Regional Administrators will be handling the Aviation Education initiatives around the country and there is some*



additional funding that may be available and this is where we come in as an organization and lobby for that funding.

- Favi also mentioned that if anyone on the committee would like to meet an executive while in DC, She would make the phone call and see if that can be arranged since exposure to FAA leadership is encouraged to all RCD's.

- Favi also said that it is extremely important that RCD's begin the dialogue with local FAA leadership and present your plan to them. Keep them advised on our efforts. For example inviting them to any events you may be having and especially on any aviation education outreach efforts.

-Favi would like all RCD's to establish that connection with their Regional Administrators. Favi also elaborated on the memo that is circulating highlighting the Acting Administrators commitment to Aviation Education. HR is also working on a similar memo offering guidance to all the managers in supporting these type of events. HR is calling from Regional Administrators to support and participate in these type of events.

- I contacted Erik Salazar to get some insight regarding the logistics for our 2nd qt meeting and he got me in contact with Ms. Wendy Picker. She has handled all hotel searches for the organization when we come to DC so I ll be sending her all our information to begin our hotel search. We have always used the Sofitel in the past and we will try again for this meeting.

- **Minutes**

- All 4th Qt minutes have been sent out and as noted on the email sent by Oscar we will try to send these minutes out at least 30 days from the last telcon in order to keep them current.

- **Local Boards**

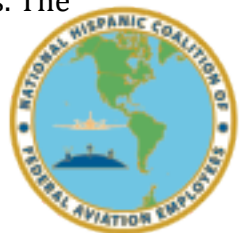
- Oscar sent an email all to all the RCD's so they can provide an update on their local board. We at the executive board level would like to be updated on who are the individuals that form local board around the country for each chapter. This is requested for record keeping as well.
- Oscar was in contact with Mckay Gerber who is now the new president of FAAMA and he was interested in sponsoring and or helping our organization in the upcoming National Training Conference. It could be sponsoring an event or anything that can help in offsetting our costs. Oscar will keep Dolores in the loop with more information as it develops.

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DIRECTOR OF RESOURCES REPORT – Dolores Leyva

- **Budget Reports**

- Dolores has sent email reminding all RCD's about submitting their budget reports. There are two chapters that have not submitted their reports. The



deadline is November 30th. The rebates will be deposited in the chapter accounts the week following the deadline.

• **Conference**

- As mentioned by Bill, Dolores has signed the contract with the Caribe Hilton Hotel in San Juan and she has a conference call scheduled tomorrow with the hotel to go over the contract and go over all the details with them.
- Dolores mentioned that we are keeping a close on the budget and ensuring that all expenses are monitored to so we can stay within budget. We are on track to have sufficient funds to meet our obligations when it comes to our expenses.
- For the 2nd Qt meeting Dolores will set some time aside for the RCD's so they can have a one on one and go over Quickbooks and or clarify any questions that anyone may have about do's and donts regarding Chapter funds.

DIRECTOR OF PUBLIC AFFAIRS REPORT – Susie Diaz

- Was not able to call in and sent Oscar her update.
- **La Palabra**
 - Susie would like to remind everyone that the next Deadline for La Palabra Articles is February 22nd.
 - Oscar will add the deadline to the NHCFAE calendar
 - All the RCD's should have received their hard copy of the last volume of La Palabra and if you have not received it or have moved please let Susie know and or update her on the new address.
- **NHCFAE Website**
 - Susie would like everyone to know that the website is running with no glitches at the moment. The ones that were encountered before have been fixed.

DIRECTOR OF EDUCATION REPORT – Randall Resto

- Randall was not able to call in but he did send Oscar a quick update.
- He wants everyone to know that he is still working on the Training agenda of the conference and the 1st draft is 60% complete. Randall has sent out some emails to various contacts regarding training that they can offer and he is awaiting their reply.
- Randall is always welcoming feedback from anyone and if any members provides any suggestions about any training they would like to receive, Randall would like you to let him know.

Special Assistant – Celsa Rodriguez

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CHAPTER/REGION UPDATES

AWA –Karen Perez

- **Unavailable.**
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ACT – Roberto Villa

- Roberto has submitted his quarterly report to Dolores
- Roberto sent Oscar his manager’s name information for the duty time letter and he is expecting to attend the 2nd Qt meeting in DC along with attending Hill day.
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AWP –Jonathan Eagle

- **Outreach**
- Jonathan partnered with the Latino Pilots Association and attended the Adelante Men’s conference along with another controller from Burbank tower.
- There was good attendance in the breakout sessions and there was good interaction with the attendees as Jonathan spoke to them about our organization.
- Jonathan traveled to Puerto Rico on a Flight deck training flight and he was able to talk some fellow controller in the CERAP and the Tower. He also sat down with Both Facility Reps from NATCA and Jonathan recruited the Tower Rep into our organization.
- While in Puerto Rico Jonathan sat with a non profit organization called Hicube and some kind of partnership is being worked out to see if they can help us in preparation for the training conference in Puerto Rico. This organization builds homes for people in need and Jonathan feels its an organization that our members would be interested in volunteering for as well. The head of Hicube will be available for the Ecomm committee during the 2qt meeting and Jonathan has discussed some details with Favi and Bill. They have both shown interest.
- Locally Jonathan has a food drive scheduled for Dec 7th and our organization will partner with PWC Professional Women Controllers for that. There is also a tentative get together for the chapter at the end of December.
- **NATCA CFS (Communication for Safety)**
- Jonathan attended CFS with Oscar and we were able to talk to lots of individuals about the conference it was advertised well. There was some feedback from several members and all issues were discussed.
- 6 members were recruited in CFS
- Jonathan mentioned that for Western Pacific there is a total of 12 new members that have been recruited and some are still waiting to be processed by membership.

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ACE – Laurie Ortiz



- Laurie briefed out and reported that she has 9 members in her chapter and the she does plan to attend the 2nd Qt meeting in DC.
- Laurie had a brief phone call with a member of the Black Coalition and they were discussing a possible holiday event in the Central region.
Laurie signed off but Favi wanted everyone to know that Laurie was accepted to the PEL Program and wanted to congratulate her on that achievement.

ANM –Karla Valdez

- Karla briefed out and due to scheduling she may not able to attend the 2nd Qt meeting in DC. She will talk to Favi and see if someone can be sent from her chapter to represent the region.
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AAL – Sylvia Villa

- Unavailable
- *****

ASW – Lydia Gomez-Martinez

- Lydia was not able to call in but submitted some information to Oscar
- Lydia noted that she is working on some fundraisers to hold membership recruitment drives and she currently has 111 members in the region.
- She has lost some members due to retirements but she continues to focus on membership.
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MMAC – Veronica Salazar

- **Oureach**
 - Aeronautical Center has two recruitment events coming up. One of them is at a dance studio for members and potential members. It will be this week. The other event will be at a Mexican restaurant and it will be a Holiday meal for members and potential members.
 - Veronica has clarified with the chapter that no funds will be used to purchase alcohol at any social event.
 - There will also be an ESL event where students are invited to Oklahoma City University and speak to current students of the university in the ESL program and to speak to them about our careers and other opportunities in the FAA. There are currently about 5 people including Veronica who will attend this event.
 - There has been 1 recruit for the Aeronautical Center.
- Veronica is planning to attend the 2nd Qt meeting in DC
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AGL – Brendan Villegas

- Brendan is working with NATCA to see if they can host a holiday event at Indiana.
- Brendan is 80% sure that he will be able to make it to the 2nd Qt meeting DC and if he cant make it he will see if anyone in his board can take his place.
- Brendan reported on two new members for the Great Lakes Region.



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AEA/ANE –Maritza Miranda

- **Outreach**
 - The chapter has an outreach event at a local high school on Friday Nov 30th. The NHCFAE will be represented by two people the NBCFAE will be represented by one person. It will be a team effort.
 - Once the career day is over Maritza will send a brief out to the eboard.
 - *Oscar asked if Maritza had asked the local office of Civil Rights or HR for any material to give away at the event and they could not supply anything. Oscar and Maritza talk offline and see what can be done to get some material to hand out.*
 - *Favi mentioned that it has been mentioned that there is a focus by the agency and the new Outreach initiative that they will be supplying a lot of giveaways when these events take place in the near future.*

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- **ASO – Ed Cardenas**
- **Unavailable.**
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CONFERENCE CHAIR –Ida Marrero

- Ida did call in and had nothing to report. She did mention that she will reach out to Ed because she has heard from several people in Puerto Rico that they would like to get organized and get started with additional conference related activities.

Final Comments by Favi.

- Favi mentioned that she is very appreciative of everyone’s participation in the Telcons and she is very thankful to everyone for that.
- Everyone’s participation is important since this is a medium where we can come together and share ideas and listen to all concerns.
- She would also like to remind everyone that Favi is available and anyone can feel free to reach out to her with any questions and or concerns.
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TELECON ADJOURNED

Telecon adjourned at: 8:11p.m.



Minutes prepared by:



**Oscar A. Torres
National Director of Administration**

Minutes approved by:



**Faviola Garcia
National President**

