

NATIONAL HISPANIC COALITION OF FEDERAL AVIATION EMPLOYEES

PO Box 23276 / WASHINGTON, D.C. 20026-3276

EXECUTIVE COMMITTEE MONTHLY TELECON

Telecon Number:	(712) 775-7031 Access 504-465-623#		
Date:	Monday, October 28, 2019		
Scheduled – Start Stop	5:00 p.m. (Central)	6:00 p.m. (Eastern)	

TELECON INSTRUCTIONS

This TELECON is being recorded. To ensure all telecon participants can hear clearly, please identify yourself before you speak and do not forget to mute your phone (*6) while others are speaking to cut down on background noise. Be mindful of your surroundings, call from a quiet location. Also, please one speaker at a time and keep comments/discussion brief so we ensure everyone has an opportunity to speak within the hour. Let's get started with the Roll Call. If I do not call your name, please identify yourself at the end of Roll Call.

IN ATTENDANCE

President	Bill Fernandez	Unavailable	AWA	Nalee Romero	X
Vice-President	Oscar Torres	X			
Director of Administration	Laurie Ortiz	X	AAL Acting	Vacant	Unavailable
Director of Resources	Dolores Leyva	Unavailable	AWP	Sonia Cruz for Susie Diaz	X
Director of Education	Randall Resto	Unavailable	ANM	Karla Valdez	Unavailable
Director of Public Affairs	Jonathan Eagle	X	ASW	Lydia Gomez-Martinez	X
Special Assistant	Vacant	X	MMAC	Veronica Salazar	X
AGL	Brendan Villegas	Unavailable	ASO	Yami Gonzalez	X
AEA/ ANE	Maritza Miranda	X	Central	Eric Jennings	X

CALLED TO ORDER

Roll call conducted by Laurie Ortiz 5:04 pm Central time

EXECUTIVE BOARD UPDATES

PRESIDENT'S REPORT – Bill Fernandez

Bill Fernandez, the new NHCFAE President, welcomed the new RCDs to the ECOMM. The new RCDs are Nalee Romero from Capitol Region, Eric Jennings from Central Region, and sitting in for the returning Western Region Director, Suzie Diaz, is Sonia Cruz.



- Bill reported that the ECOMM was in Indianapolis, IN over the Columbus Holiday weekend (Oct 13-16, 2019) – EBOARD 1Q20 meeting. They visited various hotels in Indianapolis, including the Conrad Hotel in which we are working to obtain for the conference. The Conrad Hotel is a beautiful hotel in a wonderful location; with shops, restaurants, all connected by a skywalk. *The Conrad Hotel is owned and operated by Hilton Worldwide.*
- Reported that Kristan Villegas and Ida Marrero are the Conference Chairs for Indy2020.
- Dolores Leyva, DOR, is stepping down, effective 12/31/19. He asked the Executive Committee to send suggestions to him and to include the individual's bio.
- Minority Serving Institutions (MSI) – Managers have to find funding for spring session. Jan-May. Spring is not as busy as summer but these are paid Internships. An MSI student can apply anytime during the year. More Hispanic females in college and universities than Hispanic males. Out of 97 interns this summer, 17 were Hispanic.
- National Employee Forum: Coalition is getting Agency support. Add the NHCFAE conference in your IDP; this shows your Manager this is part of your developmental plan. National Employee Forum will have a package similar to what Roberto Villas sends out regarding funding and official time. After the conference, send your manager a memo, letting them know the value that was added as developing professionals.
- Teri Bristol's letter needs to get to the lower level managers to get them to send employees to conference.
- MMAC – in November, Bill Fernandez, along with Jonathan Eagle, Veronica Salazar, will meet with MMAC leadership at the Academy. Veronica will expand further on this meeting.
- Brendan Villegas and Oscar Torres will be going to FAAMA Conference in Las Vegas.
- Bill setting up plans with Andy Quinn to go to the Hill to discuss HR 1108 Bill, the Aviation Funding Stability Act 2019.
- Social Media Chair, Misael Goicuria, is stepping down. Bear Velasquez to replace him.



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VICE-PRESIDENT’S REPORT – Oscar Torres

- Oscar will be traveling around the country and will be reaching out to the RCDs to see what the RCDs need; preparing them with the tools, information, and support needed to have discussions with their managers on training, outreach, MSI program, etc.
- Oscar will reach out to the new Central RCD, Eric Jennings regarding STEM AVSED Outreach that Eric continues to be involved, within the committee.
- Oscar to attend FAAMA conference, his purpose as our VP is to use the information / talking points to bring awareness to the Managers the MSI program, and there is funding that is allocated to this program by Headquarters.
- The Executive Board’s push for this year is to meet with your Managers, Administrators letting them know that you have the support from the Executive Board; highlighting the conference, appreciating their support.
- 2nd Qtr meeting in DC to include Hill Day re H.R.1108 (*This bill provides continuing appropriations to the FAA from the Airport and Airway Trust Fund*)
- A discussion was brought up regarding when and where the 2Qtr meeting will be. Historically, it had been held during the February timeframe. Bill informed the RCDs that the 2nd Quarter meeting would be over the Martin Luther King weekend, in January, and held in Washington, D.C. The Sofitel hotel was a tentative location. Other lodging accommodations are being reviewed.
 - RCDs travel into Wash, D.C on Sunday, Jan 19
 - Meetings at the McAllister & Quinn offices – Mon, Jan 20 and Tuesday, Jan 21
 - Hill Day – Wed, Jan 22 – Must take Annual Leave
 - Travel Home – Thurs, Jan 23

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DIRECTOR OF ADMINISTRATION REPORT – Laurie Ortiz

- Asked for the RCD’s Managers name to prepare for the Duty Time letter for 2Qtr meeting.

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DIRECTOR OF RESOURCES REPORT – Dolores Leyva - Not Present

- Information from Dolores – Skyone to add new RCDS.

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DIRECTOR OF PUBLIC AFFAIRS REPORT – Jonathan Eagle

- La Palabra is now *FAAmilia* magazine. – Received 36 articles, possibly more.
- Bidding out the contract that publishes the magazine.



- Spoke about the visit to Oklahoma City. How we are building the network and fostering the relationship with the Academy students.
- Working with outside organizations to build and create new relationships. Met with Latino Pilots, stressed the importance of getting more Latina pilots, ATC, Engineers out to these events..

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DIRECTOR OF EDUCATION REPORT – Randall Resto – No present

- No new information

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Special Assistant – Vacant Position

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CHAPTER/REGION UPDATES

AWA –Nalee Romero

- She has read the Constitution & Bylaws, Member’s Guide, and Social Media. The Capitol Chapter would like to change AWA to ADC, and to incorporate into the new list of emails, or email addresses.
- Would like a timeframe and is waiting on Social Media. She prefers dc.rcd. Oscar will follow-up with Jonathan on changing to the new email addresses.
- Nalee asked if the Constitution and Bylaws needed to be changed to reflect the new email; Bill didn’t believe it required a vote; this change is an editorial change and not a region or jurisdiction change. Bill is giving this clarification a month or so to finalize in order to allow further discussions with the EBOARD.
- Nalee asked questions in regards to the DOPA responsibility of emails. Sam Itachula is listed as Capitol’s Administrator.
- Capitol is looking at platforms and creativity of NHCFAE social media Facebook and Instagram.
- Members Guide – Appendix A1. Transfer everything by mid-November.
- Karen Perez went out with a Bang. Karen organized the Hispanic Heritage Month events. Capitol conducted 10 workshops during lunch for HHM, all well received. Capitol Chapter supported -National Space Museum Hispanic Day.
- Developing an Adults ACE program. Establishing a curriculum educating adults with USAJOBS, offering resources like resume building.
- Requesting RCD listing of names, telephone numbers. – On the website.
- Nalee wanted a document review of Constitution and Bylaws. Who would be handling this for Bill? Per Bill, the President selects the Chairs. Bill has reached out to several people. He will know in the next couple of weeks.
- A discussion took place that any member can submit a change to the Constitution and Bylaws.

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ACT — The Tech Center has been combined with N.Eastern group, under the direction of Maritza Miranda.

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AWP –Susie Diaz – not in attendance, but Sonia Cruz reporting for Western Pacific

- Sonia participated and had an internship during her college years, and believes in HACU and any partnership with them. What is HACU? *Hispanic Association of Colleges and Universities* -
- Susie loved that the meetings had been moved to Mondays.
- Sent email to WP members. Recommend a Chapter Newsletter
- Western Pacific held their membership meeting on Nov 6 at noon, invited other NHCFAE members.
- Oct 10 was the Hispanic Heritage Month luncheon. 50 people attended. Thanked Yami and Maritza for the HHM items that were provided.
- Working on 1st and 2nd Quarter budget.

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ACE – Eric Jennings

- Chapter President for FAAMA but will not be attending the conference this year in Las Vegas. Would provide pointers.

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ANM –Karla Valdez – not in attendance

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AAL – Vacant

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ASW – Lydia Gomez-Martinez

- Sponsoring Northside High School.
- Livingston provided snacks for their event.
- Planning a holiday event – to sponsor a family in need.
- Give blankets, gloves to homeless
- RO to adopt a school pilot program; met with Regional Administrator/
- Needing volunteers to help; this started in Dallas with 5th grade students; and for them to start thinking about FAA or aviation before they get to high school they are equipped with goals, education, and classes needed.
- El Paso chapter doing fundraisers.



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MMAC – Veronica Salazar

- Meeting with Academy management on November 20, 2019 – To discuss possible shadow program and conference funding. Afterwards a Meet and Greet with the local members, and other employees to meet the new NHCFAE President, Bill Fernandez.
- Veronica will be attending the NBCFAE Meet and Greet on November 14 where she will meet their President, Freddy Green.
- Nalee reported that the Capitol Chapter viewed the MMAC’s Facebook page, and would be recreating one similar to MMAC. They liked how their Facebook was set up.
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AGL – Brendan Villegas - not in attendance

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AEA/ANE –Maritza Miranda

- HHM – They are 3 separate events; 2 at Kennedy Tower, 1 at the Regional Office. This year’s focus was on Community Service – The Eastern Chapter invited local Congress people to tour the tower, talked with the controllers, included was luncheon. Maritza wrote an article and it will be in the new FAAmilia magazine.
- November 14, Maritza and members of her Chapter will go to New York City to Mesa Charter High School. Meet with their students; mentoring talk about careers in aviation.
- Management meeting in Atlantic City, Nov 18-20. She will be meeting with Roberto at the Tech Center and plan a recruitment event.
- As an Outreach Representative, she meets monthly via telecom with other Outreach Reps. Jim Brough, AVSED STEM Mgr leads this telecom. Jim had asked volunteers to be on an onboarding workgroup. To establish a Standard Operating Procedures to serve as a guideline to know the Dos and Don’ts. Maritza currently working on video to be shared to the other Outreach Representatives.
- Eastern and Capitol to discuss their membership list.

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ASO – Yami Gonzalez

- Transferring Membership duties to Bernie Merly.
- Adopt a pilot program where we can influence high school pupils.
- Help with membership group and working with NBCFAE members, joining forces to do the pilot program with the high school students.

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TELECON ADJOURNED

Telecom adjourned 6:19 PM Central Time

Minutes prepared by:

Minutes approved by:



Laurie Ortiz, National Director of Administration

Bill Fernandez, President

